

Annual Review 2019-20 (Year 1)

Welcome to our annual review of the City Council's 2019-2023 Plan

Last year we set out Nottingham City Council's purpose and priorities for 2019-2023 with the aim of improving our great city while keeping citizens at the heart of everything we do.

Over 2019-20, we have worked hard to create a better future for your city and for all who live, work, study, invest and visit here. Our aim is to create a city that is fair for everyone and where we all have an equal and positive chance to succeed.

Nottingham deserves to be an internationally successful city that is prosperous. A city that offers everyone the opportunity to realise their potential. A sustainable city that cares for the environment and our people, especially the most vulnerable amongst us who should be supported to lead their fullest lives.

Our ambitions remain unchanged, despite ongoing and significant cuts to our budgets and the difficult decisions that shrinking budgets cause.

Nottingham deserves an ambitious Council that looks to the future in the best interests of our citizens who we keep at the heart of everything we do.

COVID-19

This review covers the financial year 2019-20 which ended in March 2020 when the full impacts of COVID-19 were still unclear.

In October 2020 we will set out the ongoing impacts of the pandemic on Nottingham, our citizens and our businesses. We will describe the new work we have undertaken at speed to support our most vulnerable people and to help keep businesses running. We will explain the comprehensive plans we have developed in response to the COVID-19 international emergency and how our new work will help you.

This annual review sets out the progress we have made over 2019-20 in meeting our ambitious 2023 targets.

Overall we are on track to deliver 118 of the 184 priorities we set ourselves in 2019. This review summarises our progress so far on our key commitments.



David Mellen
Leader of Nottingham City Council

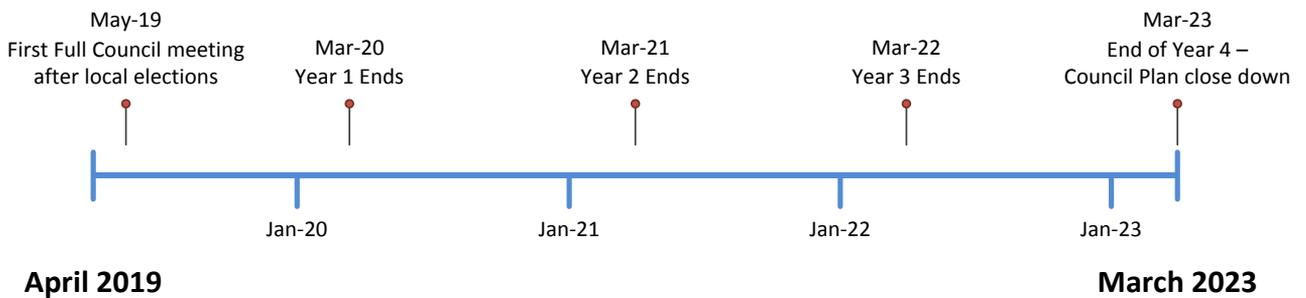


Mel Barrett
Chief Executive



Here we set out our performance against the priorities described in our 2019-2023 Council Plan, which can be found [here](#).

This report covers performance up until the end of financial year 2019-20, which ended in March 2020. This was the end of year 1 of the 2019-2023 Council Plan:



The priorities below are organised by Portfolio and subsequently by whether each priority is one of our 'Top 5', 'Next 20' or one of the Council Plan's other priorities. We provide a commentary for each of the Top 5 and Next 20 priorities. These are amongst the most ambitious and stretching Council Plan priorities for Nottingham.

By 2023:

- Priority is on-track to be achieved **G**
- There are risks to delivery, or only partial delivery may be likely **A**
- There are significant barriers to achieving this priority **R**

01 Regeneration, Schools and Communications - Cllr David Mellen		
Top 5:	Comments:	
Build a new Central Library, making it the best children's library in the UK.	<i>Due to COVID-19, technical design work required to manufacture and construct the project was delayed in Quarter 4 pending an internal review of the Council's Capital Programme. This has now been given the approval to progress.</i>	
Top 20:		
Complete the transformation of the south side of the city centre, including the college, library and Broadmarsh car park, bus station and shopping centre.	<i>Work is progressing well on the Broadmarsh Car Park, Library, Unity Square and the student development on Station Street. Plans for Crocus Place are progressing, and the Section 106 agreement (an agreement between a developer and a local authority to address a development's impact on the local community and infrastructure) for the</i>	

	<i>Network Rail application has concluded. Planning permission for the development opposite the station was approved in April 2020 and the Broadmarsh West plans were out for consultation. The impact of COVID-19 is not yet fully understood.</i>	
Reduce permanent exclusions by 50% and campaign against permanent exclusions and 'off-rolling' to make sure every Nottingham child is in school.	<i>A revised inclusion model seeking to limit permanent exclusions has been rolled out. 13 of the city's secondary schools have signed this. Further work is being undertaken with Multi Academy Trusts to secure their sign-up. Whilst there has been a positive response, universal sign-up is not anticipated and is a continued risk. The use of the Fair Access process, and the work of the Education Welfare and Education Other Than at School (EOTAS) Services actively support this commitment, through oversight of Alternative Provision settings and Elective Home Education processes. The impact of COVID-19 on current working priorities has limited the progress towards this target.</i>	
Ensure that all Nottingham Children attend a school judged Good or Outstanding by OFSTED.	<i>As of the end of February 2020 (for inspections up to the end of January), 86% of Nottingham children were attending a school judged Good or Outstanding, an increase of 3% since April 2019. The England average in January 2020 was 85%. Inspections have been suspended due to COVID-19 so there has been little or no change since February. Schools are waiting for confirmation of when inspections will resume.</i>	
Others:		
Continue to develop Nottingham and Derby's Metro Strategy, building on already strong partnership working with Gedling and Derby and including other neighbourhood authorities.		
Fight to ensure that UK government funding replaces current EU funding for economic development activity in Nottingham.		
Start the redevelopment of Broadmarsh West, including the land to the west of Carrington Street, the Castle College site and the land around the Trip to Jerusalem with a new square, public open space and appropriate development to ensure the castle is visible and showcased as an important asset of the city.		

Work to secure government funding for a high quality conference centre in Nottingham.	Red
Complete Nottingham Science Park, Unity Square, Players Site, Energy Park and People's Hall and progress the Island Site and Boots to provide employment opportunities for Nottingham people.	Green
Ensure the development of at least 500,000 square feet of Grade A office space to encourage inward investment in the city.	Yellow
Ensure that every primary school in Nottingham has an affordable breakfast club.	Green
Work with schools to promote an understanding of good mental health wellbeing amongst staff and children.	Green
Guarantee a choice of places at a local primary and secondary school for every Nottingham child.	Yellow
Protect from cuts: The Education Welfare Service and Education Improvement Board.	Yellow
Protect from cuts: School uniform grants.	Green
Tackle holiday hunger by supporting school holiday lunch clubs in our most deprived neighbourhoods and campaign to extend free school meals to all primary school children by 2025.	Red
Support mainstream schools to ensure that children with additional needs can progress well.	Yellow
Close the gap of GCSE attainment to within 5% of the national average.	Green
Increase attendance in Nottingham schools to above the national average.	Green

02 Energy, Environment & Democratic Services - Cllr Sally Longford	
Top 5: None	
Top 20:	
Deliver an annual kerbside collection of unwanted items for every resident.	<i>Due to the prioritisation of waste services as a result of the COVID-19 pandemic, some trials of kerbside collections had to be cancelled. Waste Management teams will consider how to introduce kerbside collections as soon as practical.</i>
Become the first carbon neutral city in the country, reaching this target by 2028.	<i>Actions include:</i> <ul style="list-style-type: none"> • <i>Publication of citywide Carbon Neutral Charter with Green Partnership setting out a sustainable approach for a carbon neutral Nottingham.</i> • <i>Declaration of Climate and Ecological Emergency and the launch of a draft Carbon Neutral Action Plan for Nottingham at Full</i>

	<p><i>Council in January 2020.</i></p> <ul style="list-style-type: none"> <i>8-week consultation asking residents, workers, visitors and businesses their views on Nottingham's carbon neutral ambition and the actions set out within the draft Action Plan (600 survey responses were received and over 200 people consulted at events across the city).</i> <i>Continued work on the Council's Carbon Management Plan and delivery across a range of carbon and energy actions.</i> 	
<p>Improve air quality in Nottingham by cutting Nitrogen Dioxide and particulate pollution by 20%.</p>	<p><i>It is difficult to predict what will happen to global and local air quality following COVID-19. Changes in working and commuting habits might have an impact. It is possible more people will choose to walk or cycle, however there may be an increase in the use of private motor vehicles as people decide not to use public transport or share their cars with colleagues.</i></p>	
<p>Others:</p>		
<p>Make sure students have a voice in elections by increasing the number of students registered to vote by a quarter.</p>		
<p>Reduce the number of older people experiencing fuel poverty by 10%.</p>		
<p>Work with the Environment Agency to protect 1000 more homes from the risk of flooding.</p>		
<p>Ensure that all Nottingham Hackney carriage fleet is ultra-low emissions, reduce the maximum age of taxis from 15 to 12 years and exclude dirty diesel taxis from the city centre.</p>		
<p>Protect from cuts: Free bulky waste collections for Nottingham residents.</p>		
<p>Replace every litter bin in the city centre and roll out a programme of replacements in neighbourhoods.</p>		
<p>Extend the garden waste collection service to include November.</p>		
<p>Double the number of Nottingham residents using Robin Hood Energy and continue to provide discounts for those who live in the city.</p>		
<p>Ensure that all planning and development decisions take account of environmental and sustainability considerations and ensure Nottingham is a "bee-friendly" city with suitable habitats in every neighbourhood.</p>		
<p>Reduce plastic use by providing water bottle refill stations in the city centre and make the Council single-use plastic free.</p>		
<p>Support local businesses by providing 364 day a year commercial waste collection service.</p>		

Protect from cuts: Access to council services online, in person or over the phone.	
Hold 'fix-it' days in areas across the city, helping local people re-use and recycle household items.	
Make it easier to contact the Council, helping you report problems online whenever possible and aiming to solve your problem the first time you contact us.	

03 Children and Young People - Cllr Cheryl Barnard

Top 5: None

Top 20:

Provide a free book every month from birth to 5 years for 10,000 Nottingham children.	<i>As of the end of March 2020, a total of 7,342 children had received books through the scheme since it was introduced. 5,521 children were actively on the scheme, and 1,821 had graduated. Fundraising efforts continue and it is the chosen charity for Doughnotts and the Sherwood Methodist Church this year.</i>	
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Others:

Consult young people on important decisions and involve them in the Council's decision making processes.	
Protect from cuts: Frontline social workers to keep Nottingham's young people safe and adults protected.	
Protect from cuts: Assessment and consultation for children with poor mental health.	
Keep our Children's Centres, providing positive activities for children and their families across the city.	
Support parents to look after their children at home through funding early intervention and prevention programmes that keep families together.	
Better support parents of young children by bringing together help and parenting advice close to home.	
Support new mums to breastfeed for longer, increasing the number of mums breastfeeding at 6 weeks by 10% and encourage businesses to go the extra mile to welcome breastfeeding mums.	
Increase the number of Nottingham foster carers by 20% to provide a more settled home for children in care.	
Ensure at least 75% of eligible 2 year olds access free nursery provision.	

4 Communities, Highways and Strategic Transport - Cllr Rebecca Langton

Top 5: *Comments:*

Ensure Nottingham is the cleanest big *This year we have delivered:*

<p>city in England and keep neighbourhoods as clean as the city centre.</p>	<ul style="list-style-type: none"> • <i>A major spring clean campaign with over 50 community events and over 1,000 people taking part</i> • <i>Recruited and continue to support over 500 Clean Champions</i> • <i>Started to replace all the city centre litter bins</i> • <i>Delivered the annual leaf clearance programme</i> • <i>Produced a new Street Weed Spraying Programme</i> • <i>Continued to carry out regular deep cleans within the city centre and all our neighbourhood shopping areas</i> • <i>Continued to remove hundreds of tonnes of fly tipped material and trialled doorstep 'bring out' days</i> • <i>Graffiti removed within 48 hours, or 24 hours if it is offensive</i> • <i>Had an independent cleansing assessment carried out by Keep Britain Tidy for highway / arterial road network. We scored B/B+, placing Nottingham in top quartile</i> • <i>Introduced the Association for Public Service Excellence (APSE)'s Land Audit Management System (LAMS) to help monitor cleansing standards in the city centre and neighbourhoods. This also enables us to benchmark ourselves against other local authorities. Cleansing score is 97.2% and A Grade, which puts us in the top quartile</i> • <i>Citizen survey found city centre satisfaction was 90.9% and neighbourhood satisfaction was 78.8%. Both scores are above national averages</i> • <i>Restructured the entire Parks and Streetscene service to create one combined public realm service. This included the creation of new citywide and neighbourhood operating models.</i> 	
Top 20:		
<p>Fill 50,000 potholes, replace 250 pavements and resurface 100 roads citywide.</p>	<p><i>The overall target for the number of roads resurfaced and highway/pothole repairs has been exceeded. As at the</i></p>	

	<p><i>end of March, 44 roads had been resurfaced including Queens Drive, exceeding the year one target of 24. 13,329 potholes/highway repairs had been completed.</i></p> <p><i>25 foot paths had been resurfaced, less than the annual target, and the Council is looking at ways to increase funding for footpath works in future years.</i></p>	
Others:		
Manage public spaces, pavements and gullies to minimise weeds and keep Nottingham tidy.		
Support the retail offer on Nottingham's arterial routes and in neighbourhoods, reducing empty shops by 15%.		
Protect from cuts: Support to ensure our neighbourhood centres thrive.		
Protect from cuts: Teams that clean up graffiti and dog fouling within 48 hours of reporting.		
Reduce fly tipping by 10% as well as investigating and fining more fly tippers.		
Regularly bring local people and local groups together to improve their neighbourhoods.		
Increase the number of people who feel there is a strong sense of community where they live by 10%.		
Host an extensive programme of community events and activities to bring people together in every neighbourhood, reflecting and celebrating our diversity.		
In partnership with the voluntary sector, ensure that vulnerable people have access to legal advice.		
Support new initiatives that celebrate and champion volunteers, community activity and faith groups.		
Ensure voluntary and community organisations are central to the way we consult citizens.		
Provide a network of community centres where local people can come together.		
Work with partners to be a city that welcomes those in need of refuge or shelter.		
Continue to support the 'Nottingham Together' programme, bringing communities together and creating good neighbours.		
Protect from cuts: Funding for community based benefit and debt advice.		
Protect from cuts: Annual residents surveys, making sure council decisions are evidence based.		
Protect from cuts: A network of area committees; and area based grant funding and local decision making on how money is spent in your neighbourhood.		

Ensure that meaningful consultation with a diverse range of groups forms the basis of decisions made by the council.	
Help people on low incomes to budget and manage their finances better; and promote Nottingham's Credit Union as an ethical alternative bank.	
Host an annual "open doors" event where visitors are invited into public buildings across the city.	
Work in partnership to create and support a network for women in Nottingham.	
Develop a "you said, we did" programme for neighbourhood working through area committees.	
Work with the voluntary sector to ensure that welfare rights advice is available in all areas of the city.	
Work with businesses, the public and the voluntary sector to write and implement a vision for Nottingham to 2050, built on the dreams and aspirations of local people.	
Allow neighbourhoods to invest in and run their own local community hubs and assets through Community Asset Trusts.	
Train staff and councillors in domestic abuse awareness so that they can more easily spot the signs and signpost to advice and support.	
Bring 20 vacant sites back into use for employment opportunities for local people.	
Encourage and facilitate the development of low cost supermarkets where they are wanted, such as on the Beechdale Baths site.	
Protect from cuts: Support for a diverse range of free and low cost community and cultural events.	
Work with businesses to pool corporate social responsibility money to invest strategically in Nottingham's communities alongside the voluntary sector.	
Continue to be a social eating city and promote community organisations bringing people together and providing a free or low cost meal.	
Continue to campaign for the electrification of the Midland Mainline.	
Support plans to double passenger and freight traffic at East Midlands Airport and campaign for a dual carriageway and passenger rail link to the Airport, Donington Park and associated employment sites.	
Campaign strongly for HS2 to be built, a station at Toton and the redevelopment of land around the station to create jobs and promote growth.	
Use the 'Robin Hood' card as the basis for developing an integrated Derby/ Nottingham Metro public transport service.	

5 Employment and Community Protection - Cllr Neghat Khan	
Top 5:	Comments:
Cut crime, and reduce anti-social behaviour by a quarter.	<i>By Quarter 4, overall crime levels were starting to reduce, with performance continuing to improve in February such</i>

	<p><i>that crime was 6% below the 2018/19 baseline (2,235 fewer crimes) in that month. During March, the impacts of COVID-19 became more apparent and this led to further reductions in the amount of crime. Anti-Social Behaviour (ASB) performance was flat through to February, with a modest reduction of 23 incidents. The increase in ASB from late March has only partially been due to lockdown breaches being recorded as ASB. The most significant factor has been a 125% increase in noise complaints. Over the lockdown period, 42% of recorded incidents have related to noise. In the same period in 2019 the equivalent figure was 30%.</i></p>	
Top 20:		
<p>Increase the number of Nottingham residents with level 2 qualifications to within 3% of national average.</p>	<p><i>For 2019/20, 69.9% of Nottingham residents had a level 2 qualification; narrowly missing the target of 70.4%. A European funded Skills Access bid was submitted last year to secure funding for training to be delivered through employers; as of the end of March a decision was still pending.</i></p>	
<p>Support 1,000 more Nottingham young people into university and work with businesses to create 500 new apprenticeships.</p>	<p><i>A breakdown of university admissions data was not available at the end of March due to a data lag. A total of 171 apprenticeship places were supported/created in 2019/20. Internally there were 102 apprentices recruited during the year; 37 entry level (level 2) and 65 higher level (level 3 and above). From April 2019 – March 2020 there were 11 Apprenticeship Levy transfers supporting 11 SMEs (small and medium-sized enterprises) / local residents into Higher Level Apprenticeships utilising City Council Apprenticeship Levy funds.</i></p>	
<p>Create a dedicated noise nuisance hotline and respond to complaints of noisy neighbours within 48 hours.</p>	<p><i>Software is being developed to enable the hotline to be established, which was delayed due to COVID-19. To assist with this, 150 mobile phones will be given to Community Protection Officers to enable the software to be used on the frontline. A dedicated Anti-Social Behaviour</i></p>	

	<p><i>(ASB) task group has been established and is working with the Police to manage current ASB demands and increases caused by the COVID-19 pandemic.</i></p>	
<p>Work with at least 500 young people each year at risk of becoming involved in gangs and knife crime or at risk of exploitation.</p>	<p><i>Activity includes:</i></p> <ul style="list-style-type: none"> • <i>The Exploitation and Violence Reduction Hub booked visits to 29 City schools to deliver preventative work with an estimated 1,500 – 2,000 young people.</i> • <i>The Child Criminal Exploitation Panel is now firmly embedded across Children’s Integrated Services, working with relevant partners to identify, assess and recommend appropriate approaches and support for those young people deemed to be at significant risk. 26 young people were discussed at the panel in Quarter 4 and signposted to appropriate services and support.</i> • <i>A targeted approach to reducing risk is delivered through youth justice interventions for young people on statutory court orders. This is estimated to be at least 200 young people throughout the coming year. A further 150 will be referred into the Exploitation and Violence Reduction (EVR) Hub.</i> • <i>The realignment of the Play and Youth service to support the City’s targeted approach to risk management saw 108 young people received targeted interventions up to December 2019.</i> 	
<p>Others:</p>		
<p>Deliver a new college campus in the city centre offering a range of appropriate and inclusive courses.</p>		
<p>Ensure every Nottingham young person has the opportunity to take part in work experience and create an accessible City Council work experience scheme.</p>		
<p>Offer work placement opportunities to at least 100 Nottingham students across a range of Council departments and work with universities to create links with businesses across the city to provide placement opportunities, particularly</p>		

creative industries.	
Increase the proportion of students who choose to stay in Nottingham after they graduate by a further 15%.	
Host a welcome event for international students and create further opportunities to exchange and promote different cultures.	
Protect from cuts: Funding for the Nottingham Jobs Hub.	
Protect from cuts: Jobs Fairs across the City.	
Protect from cuts: The Nottingham Jobs Fund.	
Provide a one-stop jobs and training centre at Loxley House alongside other council services.	
Help 500 people who are over 50 into work or training.	
Continue to guarantee a job, training or further education place for all 18-24 year olds.	
Work with mass job sectors such as retail and construction to connect local people to job opportunities and encourage them to pay at least the real living wage.	
Protect from cuts: 100 apprenticeships at the City Council.	
Protect from cuts: 100 Community Protection Officers, working in every ward in the city.	
Protect from cuts: Teams dealing with anti-social behaviour and noise-nuisance.	
Protect from cuts: A network of domestic and sexual violence services.	
Protect from cuts: Our 24 hour staffed CCTV control room.	
Campaign to increase the number of Police Officers and PCSOs on Nottingham's streets.	
Create Rapid Response teams who can be easily contacted to deal with Anti-Social Behaviour and community issues.	
Work in partnership with the British Transport Police to ensure safety of the public transport network and to tackle related crime.	
Create an annual 'Respect Plan' for each area of the city, detailing what the council and its partners will do in your area to improve cleanliness, crime and tackle antisocial behaviour.	
Use Public Space Protection Orders to tackle anti-social behaviour in neighbourhoods that need it.	
Create a Violence Against Women and Girls Strategy, working with partners including the Police, transport providers and venues to address the safety of women and girls in their homes and their communities.	
Develop a strategy with partners to address hate crime and reduce repeat hate crime by 10%.	
Work with the Police to deliver and expand "Operation Graduate", helping students keep their homes and property safe.	

Implement the City Centre PSPO to create a safer, cleaner and more enjoyable environment to visit.

6 Finance, Growth and the City Centre – Cllr Sam Webster

Top 5:	Comments:
<p>Create 15,000 new jobs for Nottingham people.</p>	<p><i>Nottingham was on track to deliver 15,000 new jobs, with Foreign Direct Investment, building projects and new office developments.</i></p> <p><i>Many of these remain in place, but the net effect of COVID-19 on the Nottingham economy could be 1,000s more unemployed.</i></p> <p><i>The whole Development and Regeneration Plan will need to be re-visited to help support the expected increase in unemployment, the need for more skills training (e.g. digital skills) and support for businesses as they reopen following Coronavirus lockdown.</i></p> <p><i>Many businesses in different sectors expect to see a significant short and medium-term jobs impact, and COVID-19 is likely to adversely affect some of the projects that were due to be delivered in support of this target.</i></p>
<p>Deliver an integrated benefit, housing aid, Futures and DWP service under one roof at Nottingham City Council's head office.</p>	<p><i>Loxley House's Customer Hub opened on 20th January 2020, accommodating the existing Job Centre Plus (DWP) and Nottingham Jobs (Futures) services, with Nottingham Revenue and Benefits and Housing Aid.</i></p> <p><i>The official opening took place in February 2020.</i></p>
<p>Create a wholly owned, not-for-profit company to provide debt recovery and bailiff services to the Council.</p>	<p><i>This commitment is being scoped out and recommendations will be brought forward for further consideration.</i></p>
<p>Reduce the number of empty shops from 15% to below 10% and return Nottingham to the top 6 retail rankings outside of London.</p>	<p><i>The COVID-19 pandemic will severely impact the ability to deliver this target. During lockdown, 90% of shops in the city centre had closed and it was expected that 20 – 30% will not re-open. 20 national chains had already indicated that they would close.</i></p> <p><i>The national and local re-opening and</i></p>

	<i>unlock strategies will inform the scale of the impact in the city centre.</i>	
Others:		
Protect from cuts: Support to help businesses grow and prosper.		
Help create a positive environment for social enterprises and support the development of 10 new cooperative businesses.		
Secure a 'Local Industrial Strategy Deal' with government to support our key sectors and grow businesses.		
Create a city 'Growth and Innovation Partnership' with D2N2 Growth Hub, Universities and the private sector to support businesses to grow and employ Nottingham residents.		
Develop Nottingham's Creative Quarter and creative industries into a regionally significant economic sector.		
Create a new vision for the City Centre, including increasing the leisure and visitor offer.		
Secure more inward investment than any other city in the East Midlands.		
Ensure all small to medium sized businesses have access to support through the Nottingham Growth Hub to help businesses grow the value of jobs on offer and work directly with 500 SMEs run by under-represented groups.		
Continue to promote science, technology and creative industries as Nottingham's key industrial growth sectors.		
Use the Council's purchasing power to support local jobs, apprenticeships and businesses.		
Deliver Council security services in-house and explore ways to provide in-house security to events, buildings and community premises.		
Create an independent trust to vest, manage and run community buildings.		
Become the country's most commercial council, bringing in at least £4m more from commercial activities to support services local people rely on.		
Generate £3m more income by rationalising and consolidating the Council's land holdings and reinvesting to bring in additional income.		
Work with the Nottingham BID to maintain Nottingham's Purple Flag status, benchmarking Nottingham as a safe and vibrant place to enjoy a night out.		

7 Housing, Planning and Heritage - Cllr Linda Woodings		
Top 5:	Comments:	
Build or buy 1000 Council or social homes for rent.	<i>These will be delivered by the Council and Registered Providers/Housing Associations, either through new build or buying off the market. The majority of expected development is in 2022/2023, so results will be seen towards the end of the four years. There is confidence that this target will be met, however the full impact of the</i>	

COVID-19 pandemic is not yet known, and could impact on available funds for delivery, on build costs and on housing values.

Top 20:

Provide settled homes as emergency accommodation for homeless people instead of Bed & Breakfast and introduce a 'no first night out' policy for rough sleepers to ensure that no one need sleep rough in Nottingham.

The first part of this commitment is to deliver self-contained units of temporary accommodation for homeless families as an alternative to unsuitable, expensive, bed and breakfast. We are doing this by asking Nottingham City Homes to purchase and manage houses which are being sold on the open market. Homeless families live in these properties whilst Housing Aid supports them to resolve their housing difficulties. They are usually helped to find privately rented housing. Between April 2019 and 31st March 2020, 40 properties had been acquired for this purpose, with a further 10 in conveyancing. To support this commitment, we are also getting private landlords to lease their properties to the City Council so that they can be used to provide self-contained temporary homes for homeless households. NCH also manages this for the Council. There is a target of 24 properties for this scheme, of which 17 had been achieved by the end of March 2020. 'No First Night Out' means trying to prevent people from becoming rough sleepers, and the Council secured £1.5m in 2019-2020 to work with partners to deliver emergency accommodation and support which will achieve this, plus money to pay for intensive tenancy support for rough sleepers who are rehoused in flats through a policy called 'Housing First'. The coronavirus pandemic had a severe impact on plans. Firstly, when the lockdown began night shelters could no longer be used, so rough sleepers had to be housed in hotels. Secondly, the crisis slowed down the acquisition of properties for Housing First.

<p>Ensure the development of 4000 new homes, including our commitment to 1000 social homes, together with aspirational eco-homes and low cost homes to rent or buy.</p>	<p><i>There were 1,806 housing completions (of all types, net of demolitions) in the financial year 2019/20; and annual monitoring of the five-year housing land supply indicates that the target of 1,000 homes a year should be achieved. However, the full impact of the COVID-19 pandemic is not yet known, and could impact on housing completions in future years.</i></p>	
<p>Others:</p>		
<p>Improve the standards of rented accommodation for students; ensure every licensed student home is inspected and make sure students know how to raise concerns about their property.</p>		
<p>Encourage purpose built student accommodation in places where it reduces pressure on family housing.</p>		
<p>Bring at least 100 long term empty homes back into use.</p>		
<p>Encourage the creation of lifetime homes wherever possible, ensuring that new homes have due regard for accessibility and space standards.</p>		
<p>Continue transforming the land alongside the River Trent into a neighbourhood of choice, working with Blueprint to build sustainable new homes.</p>		
<p>Use our landlord licensing schemes and all other powers to improve the overall standards of private rented accommodation in Nottingham and tackle rogue landlords.</p>		
<p>Improve the conditions of Nottingham's heritage buildings through the creation of an arms-length management company.</p>		
<p>Make sure that any new housing developments, such as the one proposed in Clifton, are fully served with jobs, shops and services for local people.</p>		

<p>8 Leisure, Culture & IT – Cllr Dave Trimble</p>		
<p>Top 5: None</p>		
<p>Top 20:</p>		
<p>Complete the development of and reopen Nottingham Castle as a major national heritage attraction.</p>	<p><i>The project is progressing despite the current restriction and the team remains hopeful of achieving the February 2021 reopening date by overlapping works where possible and utilising the remaining float that was in the programme. Due to COVID-19, costs have increased and these are being managed as well as possible including 'value engineering' to remain within budget without diminishing the</i></p>	

	<i>project's overall outcome. Proposals for the Nottingham Castle opening celebration are complete and fundraising is now beginning for this.</i>	
Others:		
Deliver a programme of free and cheap summer holiday activities for families and children in every neighbourhood.		
Provide a network of community based libraries to complement Central Library provision and reflect the communities they serve, including new community libraries in Sherwood and Clifton.		
Complete the World War 1 Centenary Nottingham Roll of Honour and bid for funding to restore and improve Victoria Embankment Memorial Gardens.		
Protect from cuts: Our leisure centres and concessionary offers.		
Protect from cuts: A network of community libraries.		
Host international events for Nottingham residents and visitors that showcase Nottingham's assets.		
Maintain and improve 100 play areas across the city.		
Work with local people and community organisations to expand and protect Nottingham's Green Flag winning parks and play areas.		
Support independent local businesses with start-up initiatives on neighbourhood markets, working with 100 new stall holders and introducing specialist food and flower markets.		
Provide digital access points and support to use them in Nottingham's libraries and council offices.		
Plant at least 10,000 trees across the city.		

09 Adult Care and Local Transport - Cllr Adele Williams		
Top 5: None		
Top 20:		
Set up a Council owned company to deliver care services in Nottingham, with a well-trained and well paid workforce, to improve the quality of care.	<i>Options for the focus of the care company have been developed based on analysis of issues in the market. As a result of the COVID-19 pandemic, completion of the first phase has been delayed. Further, there is a need to review the social care and homecare markets in light of the impact of COVID-19, and to develop a fully costed business case. Proposals have been developed for a new model of homecare delivery through the 'Local People for Local People' pilot.</i>	
Others:		
Campaign for the same transport discounts for 16-21s as those provided to		

students.	
Introduce a cheap peak travel offer for people who have concessionary bus passes.	
Further develop the Council's commitment to being a 'Dementia Friendly City' and support people with dementia and their carers.	
Protect from cuts: A comprehensive public transport network.	
Introduce contactless payments for bus and tram fares and city centre parking.	
Reduce the number of people who feel lonely or isolated by 10%.	
Keep Nottingham moving with a comprehensive road and pavement gritting programme.	
Help Nottingham people access jobs by promoting and building tram extensions south of Clifton and from Chilwell park-and-ride to the proposed new HS2 Station at Toton and explore the feasibility of further major tram extensions through Netherfield to Gedling Colliery and Gamston and west of the city to Kimberley.	
Further develop Nottingham's cycle network by upgrading existing cycle routes to encourage more leisure and commuter cycling.	
Increase the frequency of NCT weekend night bus services from hourly to half hourly at peak times.	

10 Health, HR and Equalities - Cllr Eunice Campbell-Clark	
Top 5: None	
Top 20:	
Work with 5,000 people to help them become physically active and improve their health.	<i>The impact of COVID-19 on physical activity in the short and longer term is not yet fully understood. Evidence from the Active Lives Survey (being conducted weekly by Sports England) suggests that while some groups are walking and cycling more, other groups are doing significantly less physical activity. This includes; older people living alone, disabled people, women, those shielding/self-isolating at home due to increased risk and those in lower socio-economic groups. This suggests that COVID-19 is exacerbating health inequality in relation to physical activity. Partners in the Getting Active Together priority areas are seeking to address this with a range of creative initiatives, for example holding a socially distant street Zumba session. It will be essential to continue to promote the importance of physical</i>

	<i>activity as lockdown eases and into the recovery phase, including maximising on opportunities arising for the promotion of active travel as an alternative to public transport.</i>	
Others:		
Train frontline staff to recognise alcohol dependency and offer advice to citizens.		
Create more smoke free zones in areas regularly accessed by children.		
Continue to be a Stonewall top 100 employer.		
Reduce the number of women smoking during pregnancy by a further 20%.		
Reduce teenage pregnancy by a further 10%.		
Protect from cuts: Sexual health screening services across the city.		
Improve the dental health of Nottingham's children by campaigning to introduce fluoride into Nottingham's water supply.		
End period poverty in Nottingham by ensuring free sanitary products are provided to young women who need them.		
Ensure that everyone over 40 is invited to a free health check.		
Support and promote good mental health by recruiting Community Champions and employers to the Time to Change hub and campaign to make sure that appropriate services are there when our citizens need them.		
Reduce childhood obesity by 10%.		
Shortlist a proportionate amount of BAME candidates for every City Council vacancy, relative to the number of applications received.		
Take steps to eradicate the gender pay gap and BAME pay gap and work with Council owned companies to close theirs.		
Take positive action to ensure that the make-up of the Council's workforce at all levels better reflects Nottingham's diverse communities.		
Ensure that council decisions, our services and developments take account of disability and that public spaces and buildings are easy to access.		
Ensure Nottingham City Council jobs pay at least the real living wage and wherever possible commission services from organisations that do that same.		